

VS-01	CORE PRINCIPLES		
APPROVED		EFFECTIVE	1986
AMENDED	1990, 1994, 1995, 1996, 2003, 2006, 2011, 2012, 2021, 2024	NEXT REVIEW	2026

### 1. PURPOSE

The Library's mandate is to provide free basic library service. The core principles lay out what the Library does to support this mandate, and what approaches it takes to shape all aspects of its operations.

### 2. SCOPE

The Board, Chief Librarian and Library employees will be guided by this policy in all aspects of planning and delivering library operations, services and programs.

### 3. DEFINITIONS

Nil.

### 4. VISION

a. The gathering place for creativity, curiosity, and connections in a thriving community.

### 5. MISSION

a. To provide access to the world of learning, information, and ideas for all.

### 6. VALUES

a. The Library exists to serve its users, and we want them to have an exceptional experience each time they visit. Values are the core beliefs that guide all our decisions.

- ◆ Equitable access, and intellectual freedom
- ◆ Openness, inclusion and diversity
- ◆ Community and relationship building
- ◆ Continuity and thoughtful decisions

### 7. FOUNDATIONS

a. The Library depends on a strong foundation provided by people, infrastructure and resources to open each day.

- ◆ **Staff Excellence** – through meaningful professional development, and collaboration.
- ◆ **Strong Governance** – by a knowledgeable and accountable Board of trustees.
- ◆ **Current Technology** – to meet changing needs and enable efficient service delivery.
- ◆ **Sound Infrastructure** – of a well-maintained facility that minimizes its environmental footprint.
- ◆ **Active Communication** – of the Library's value to the community.
- ◆ **Meaningful Engagement** – with community organizations, library associations, and local, regional and provincial governments.

### RELATED POLICIES

Nil.