

4.	PERSONNEL	
4.1.	General	
<i>Effective</i>	<i>1986</i>	<i>Revised 1992, 2003, 2006</i>
<i>Next Review</i>	<i>2011</i>	

4.1.1. This policy is formulated with full regard to the *British Columbia Employment Standards Act*, and associated regulations (see Appendix).